

**TO ALL MEMBERS OF THE ASSOCIATION**

Dear Sir,

We would like to inform you that the Southern Regional Office of the Association had a Meeting with well known Dr Devi Shetty, Chairman, Narayana Institute of Cardiac Sciences, Bengaluru on 14<sup>th</sup> July 2021 and discussed the Precautionary measures to be taken and preparedness in the Textile and Garment Industry, in case of the expected Third Wave arrives.

We are happy to share the following suggested measures by Dr Devi Shetty.

1. Check the Temperature of the Employees while they are entering the Factories.
2. Location of Employees in the same place every day.
3. Lunch breaks should be broken into small groups and maintain the distance and crowding should be avoided.
4. Masks should be worn at all times and should be changed frequently.
5. Wash basins and taps should be cleaned frequently.
6. Door knobs should be Removed and door Shutters should be used which can be operated by Foot.
7. Common touch points should be avoided.
8. Big windows should be available so that the wind pushes away the Virus if any and good Ventilation should be ensured. No Air condition should be used.
9. Proper space should be provided from One machine and another machine.
10. All Employees should be Vaccinated at least First dose.
11. Any Employee having illness or any symptoms should not be allowed to work.
12. Break out of attack of virus spreads fast in the Garment Factories where large number of Workers are employed.
13. Announcements through Public Address system should be made near the Rest rooms for the Employees to be more careful and touch points should be avoided as far as possible.

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**THE CLOTHING MANUFACTURERS ASSOCIATION OF INDIA**

901, Naman Midtown, 'A' Wing, Behind Kamgar Kala Kendra, Senapati Bapat Marg, Prabhadevi (West),  
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14. Proper enquiry should be made for the Employees if they have any illness or symptoms if they do not reveal the same.
15. Tests should be done by the Government Agencies and other Hospitals.
16. Awareness should be created near the Factories about the COVID Virus.
17. Vaccine has to be repeated annually as new versions get mutated.

Dr.Devi Shetty also suggested that Health Insurance should be taken for all Employees apart from ESI which will benefit the Employees. In this case, primary care can be given to Employees and their Dependants at home through online, which will be of great help.

We request all the Members to take the above Suggestions in the right spirit and follow the same so as to protect themselves as well as their Employees / Workers in case of Third Wave arrives.

Thanking you,

Yours truly,



**P.Chandrasekharan**  
**Secretary**

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